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Ministry Of Manpower And Emigration
Decree No. 113 Of The Year 2003
Determining The Preparatory And Complementary
Works To Be Effectuated Before And After The
Work, And The Guard And Clean-Up Works

The Minister of Manpower and Emigration,

After thoroughly reviewing Article No. (87) of the Labour Law as promulgated by Law No. 12 of the year 2003,

DECREES THE FOLLOWING

Article : 1

Preparatory works shall be the works required for starting up and running the machines, equipment, ovens, boilers, caldrons, and motive power that are to enable the factory exercise its daily works at the determined working hours.

Article : 2

Complementary works shall be the following:

- 1- Works as necessary for completing the repair of machines or equipment in case of the occurrence of a trouble or breakdown resulting in work disruption in the next shift.
- 2- Works as necessary for continuing the progress of work in case of the occurrence of a trouble or breakdown in oil well drilling operations.
- 3- Works as necessary for completing the stevedoring works which if non-effectuated shall result in delaying the export or delivery of products and goods such that their arrival will be at unexpected times.
- 4- Completing the complementary industrial operations that may not be made technically to pile up without completion.

Article : 3

Guard works shall be the works carried out by watchmen, firemen, and the workers assigned for guard duties.

Article : 4

Clean-up works shall be the works undertaken by the office boys and workers assigned for cleaning the places of work.

Article : 5

The maximum actual working hours in the works referred to in the previous Articles shall be 48 hours a week. This limit shall be deducted to 42 hours a week with regard to workers in industrial establishments, as determined in Law No. 133 of the years 1961 and its enforcing decrees.

The maximum overtime hours in these works shall be twelve hours a week, subject to the provisions of Article (85) of the present law.

Article : 6

All previous text contradicting the provisions of the present decree shall be superseded.

Article : 7

The present decree shall be published in the Egyptian Wakayeh / Government Bulletin and shall come into force effective the day following the date of its publication.

Issued on 30 June 2003.

**Minister Of Manpower And Emigration
Ahmed Ahmed El Amawy**